

DAFTAR PUSTAKA

- Anggraini, L., Astuti, E., & Prasetya, A. (2016). Faktor-faktor yang mempengaruhi employee engagement generasi Y (Studi Pada Karyawan PT Unilever Indonesia Tbk-Surabaya). *Jurnal Administrasi Bisnis*, 37(2), 183-191.
- Bataineh, K. A. (2019). Impact of Work-Life Balance, Happiness at Work, on Employee Performance. *Journal International Business Research*, 12(2), 99-112. <https://doi.org/10.5539/ibr.v12n2p99>.
- Beauregard, T. A., & Henry, L. C. (2009). Making the link between work-life balance practices and organizational performance. *Journal Human Resource Management Review*, 19(1), 9–22. <https://doi.org/10.1016/j.hrmr.2008.09.001>.
- Brombacher, A. M. (2014). *The relation between work-life balance crafting, work engagement and life satisfaction of dual-earner couples* (Thesis). University of Utrecht.
- Colakoglu, S. N. (2005). *The Relationship between Career Boundarylessness and Individual Well-Being: A Contingency Approach* (Thesis). University of Drexel.
- Dayona, G., & Nur, R. (2016). Pengaruh Pelatihan Dan Pengembangan Karir Terhadap Employee Engagement Di PT. Andalan Finance Indonesia. *Jurnal Manajemen*, 15(2), 39–61.
- De Kort, M. (2016). *The relationship between work-life balance, work engagement and participation in employee development activities: A moderated mediation model* (Thesis). University of Tilburg. <https://doi.org/10.20473/jmtt.v10i1.4805>.
- Fisher, G. G., Bulger, C. A., & Smith, C. S. (2009). Beyond Work and Family: A Measure of Work/Nonwork Interference and Enhancement. *Journal of Occupational Health Psychology*, 14(4), 441–456. <https://doi.org/10.1037/a0016737>.
- Ghozali, I. (2006). *Aplikasi Analisis Multivariate dengan Program SPSS*. Semarang: Badan Penerbit UNDIP.

Ghozali, I. (2011). *Aplikasi Analisis Multivariate Dengan Program SPSS 19*. Semarang: Bandan Penerbit UNDIP.

Ghozali, I. (2012). *Applikasi Analisis Multivariat dengan Program IBM SPSS 20 (6th ed.)*. Semarang: Badan Penerbit UNDIP

Greenhaus, J. H., Collins, K. M., & Shaw, J. D. (2003). The relation between work-family balance and quality of life. *Journal of Vocational Behavior*, 63(3), 510–531. [https://doi.org/10.1016/S0001-8791\(02\)00042-8](https://doi.org/10.1016/S0001-8791(02)00042-8).

Gujarati, D. N., & Porter, D. C. (2003). *Basic econometrics (ed.)*. New York: McGraw-Hill.

Haam, E., & Huybers, P. (2011). Statistically significant covariance amongst a global proxy network of millennial-scale climate variations. *Journal American Geophysical Union*, 23, 18-36.

Hudson. (2005). *The Case for Work-Life Balance. 20:20 Series. E-book The Case for Work/Life Balance: Closing the Gap Between Policy and Practice*. Sydney: Hudson Global Resources (Aust) Pty Limited.

Kahn, W. A. (1990). Psychological Conditions of Personal Engagement and Disengagement at Work. *Journal Academy of Management*, 33(4), 692–724. <https://doi.org/10.2307/256287>.

Kaiser, S., Ringlstetter, M., Reindl, C. U., & Stolz, M. L. (2010). The impact of corporate work-life balance initiatives on employee commitment: An empirical investigation in the german consultancy sector. *Journal of Human Resource Management: Zeitschrift für Personal für Schung*, 24(3), 231–265. <https://doi.org/10.1177/239700221002400309>.

Kim, H. K. (2014). Work-Life Balance and Employees' Performance: The Mediating Role of Affective Commitment. *Journal An International*, 6(1), 37–51.

Kurniawan, R., & Yuniarto, B. (2016). *Analisis Regresi*. Jakarta: Kencana Prenada Media Group.

- Lambert, S. J. (1990). Processes Linking Work and Family: A Critical Review and Research Agenda. *Journal Human Relations*, 43(3), 239–257. <https://doi.org/10.1177/001872679004300303>.
- Larasati, D. P. (2018). *Pengaruh Work Life Balance Terhadap Employee Engagement Pada Generasi Milenial* (Skripsi). Universitas Muhammadiyah Malang. <https://doi.org/10.3109/08830185.2014.902452>.
- Lathifah, I., & Rohman, A. (2014). The Influence of Work-Family Conflict on Turnover Intentions with Job Satisfaction as an Intervening Variable on Public Accountant Firms in Indonesia. *Journal International of Research in Business and Technology*, 5(2), 154-162. <https://doi.org/10.17722/ijrbt.v5i2.342>
- Lockwood, N. R. (2003). Work/Life Balance: Challenges and Solutions. *Journal Society for Human Resource Management*, 48(6), 1-10.
- Mathis, R. L., & Jackson, J. H. (2012). *Manajemen Sumber Daya Manusia*. Jakarta: Salemba Empat.
- Mcleod, R. (2009). *Sistem Informasi Manajemen*. Jakarta: Salemba Empat.
- Murlis, H., & Schubet, P. (2001, 4 Desember). Engage Employees and Boost Performance. In *Hay Group Incorporation*. Retrieved from website: https://home.ubalt.edu/tmitch/642/Articles%20syllabus/Hay%20assoc%20engaged_performance_120401.pdf
- Mustika, S., & Rahardjo, K. (2017). Pengaruh perceived organizational support terhadap employee engagement dan organizational citizenship behaviour (Studi pada Staf Medis Rumah Sakit Lavalette Malang). *Jurnal Administrasi*, 47(1), 9-15.
- Namita. (2014). Work-Life Balance in India-the Key Driver of Employee Engagement. *Journal International of Management and Commerce Innovations*, 2(1), 103–109.
- Noe, R. A., Hollenbeck, J. R., Gerhart, B ., & Wright, P. M. (2006). *Human Resource Management: Gaining a Competitive Advantage* (6th ed.) Jakarta: Salemba Empat. <https://doi.org/10.1016/B978-0-12-812632-5.00017-3>.

Periantalo, J. (2016). *Reliabilitas untuk Penelitian Kuantitatif Psikologi*. Yogyakarta: PustakaPelajar.

Putri, D. P. (2017). *Locus Of Control Ekternal Dan Work-Life Balance Sebagai Prediktor Job Burnout Pada Anggota Polri Fungsi Lalu Lintas SAT.Gatur Ditlantas Polda Metro Jaya* (Tesis). Universitas Kristen Satya Wacana.

Rhoades, L., Eisenberger, R., & Armeli, S. (2001). Affective commitment to the organization: The contribution of perceived organizational support. *Journal of Applied Psychology*, 86(5), 825–836. <https://doi.org/10.1037/0021-9010.86.5.825>.

Saks, A. M. (2006). Antecedents and consequences of employee engagement. *Journal of Managerial Psychology*, 21(7), 600–619. <https://doi.org/10.1108/02683940610690169>.

Santoso, S. (2001). *SPSS Versi 10 Mengolah Data Statistik Secara Profesional*. Jakarta: PT Elex Media Komputindo.

Saputri, K. E., & Prabowo, S. (2015). *Employee Engagement Ditinjau Dari Persepsi Terhadap Beban Kerja*. *Journal Psikodimensia*, 14(1), 97–115. <https://doi.org/10.24167/psiko.v14i1.376>.

Schabracq, M. J., & Cooper, C. L. (2003). *The Handbook of Work and Health Psychology Science*. England: John Wiley & Sons, Ltd.

Schaufeli, W., Salanova, M., González-romá, V., & Bakker, A. (2002). The Measurement of Engagement and Burnout: A Two Sample Confirmatory Factor Analytic Approach. *Journal of Happiness Studies*, 3(1), 71–92. <https://doi.org/10.1023/A:1015630930326>.

Scott, D., & McMullen, T. (2010). The Impact of Rewards Programs on Employee Engagement. *Journal Worldat*, 1-17. <https://doi.org/10.15373/2249555X/MAR2014/72>.

SMSM. (2020, 30 Juli). Sekilas Perusahaan. *Smsm.co.id*. Retrieved from website:<http://www.smsm.co.id/>.

- Sorenson, S. (2013). How Employee Engagement Drives Growth. *Journal Gallup Business*, 41–44.
- Sugiyono. (2009). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: PT Alfabeta.
- Sugiyono. (2011). *Populasi, Sampel, Pengujian Normalitas Data Statistika Untuk Penelitian*. Bandung: PT Alfabeta.
- Sugiyono. (2016). *Metode penelitian kuantitatif, kualitatif, dan R&D*. Bandung: PT Alfabeta.
- Sumadhinata, Y. E., & Murtisari, M. (2017). *Pengaruh Pengembangan Karir Terhadap Employee Engagement Pada Karyawan Darat PT ASDP Indonesia Ferry* (Skripsi). Universitas Tarumanagara.
- Titien, T. (2017). Penyusunan dan Pengembangan Alat Ukur *Employee Engagement*. *Psikohumaniora : Jurnal Penelitian Psikologi*, 1(1), 113-130. <https://doi.org/10.21580/pjpp.v1i1.958>
- Werhane, W., & Royal, M. (2009, 1 October). Engaging and enabling employees for company success. *Workspan: The Magazine of WorldatWork*. Retrieved from website: <https://www.worldatwork.org/docs/linked/workspan/html/workspan-home.html>
- Whittington, J. L., Maellaro, R., & Galpin, T. (2011). International Perspectives on the Work-Life Integration of Professionals. *Journal Business and Economic*, 65-67. https://doi.org/10.1007/978-3-642-16199-5_4